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## Union Finance Secretary says Pay Level upgradation for SSE is under consideration



Chennai, 11<sup>th</sup> June – Union Finance Secretary Dr. T.V.Somanathan IAS, said that Pay Level upgradation for Senior Section Engineers working in Indian Railways is still under consideration in Department of Expenditure, Ministry of Finance. Team of IRTSA office bearers met Dr.T.V.Somanathan after he delivered a lecture at Chennai. He said that he had series of discussion with Smt. Annie George Mathew Additional Secretary, Department of Expenditure on the proposal send by Railway Board and added that he has advised DoE to find a suitable solution for the issue.

Earlier Dr. T.V.Somanathan delivered 16<sup>th</sup> CUB V Naryanana memorial lecture at SASTRA university in Chennai. Replying to the question raised by M.Shanmugam, Central President IRTSA about budget allocation done for capital expenditure to enhance Rail & Road network, Finance Secretary said that Government has made highest allocation ever for the development of Rail & Road infrastructure. He further said that Railways should improve its earnings by improving its efficiency.



Earlier on May 21<sup>st</sup> Team IRTSA led by M.Shanmugam met Finance Secretary in his chamber and briefly discussed the issue.

## IRTSA submitted memorandum on revision of pay level for SSEs & Rail Engineers to MR & MoSR

As a part of intensive persuasion for revision of Pay Level for SSEs, CMS, CDMS & SE(IT) Team IRTSA submitted memorandum to Railway Minister and Minister of state for Railways.

Team IRTSA led by Central President M.Shanmugam, K.V.Ramesh and other office bearers met Minister for Railways at Chennai Airport on 12<sup>th</sup> August and submitted memorandum. Memorandums were submitted to Railway Minister and Minister of State for Railways on various occasions.

Members of Parliament were also written to Railway Minister for pay level revision of Technical Supervisors / Rail Engineers.



Er.E.Ramesh submitted memorandum to Hon'ble Minister for Railway at Chennai on 20<sup>th</sup> May during his visit to ICF



M.Shanmugam Central President & K.V.Ramesh Sr.JGS/IRTSA submitted memorandum to Smt. Darshana Jardosh Hon'ble MoSR at New Delhi on 5<sup>th</sup> August and requested for earlier decision and approval of revision of Pay Level for Technical Supervisors / Rail Engineers by Ministry of Finance and Ministry of Railways.

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**“SUCCESS COMES TO THOSE WHO BELIEVE”**



**Editorial****Will Railways render justice on granting correct Pay Level for Senior Section Engineer (SSEs)**

The demand is there for three decades, everyone in the Railway Board says Technical Supervisors are backbone of Indian Railways. Safe and punctual running of trains and maintenance of Railway's assets are their prime responsibility and they decide face of Indian Railways. Yet their genuine demand for justified pay level and classification of posts are not considered for nearly three decades.

SSEs were paid higher pay scale from 1971 to 1996 due to the award of Special Pay by Justice N.M.Miabuoy Tribunal. This special pay element went out of sight of 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> Pay Commissions.

While apex grade for many of the categories in Railways and Government received upgradation either through Pay Commissions or through Cadre Restructuring, SSE is the only category received no upgradation. Hence categories who are in lower grade are either paid equal or more than SSEs.

In the Departmental Anomaly Committee formed after 6<sup>th</sup> CPC, in 2010 Railways accepted for placing all SSEs in Grade Pay Rs.4800 from Grade Pay Rs.4600.

SSE category which is entry grade for Engineering Graduate have no promotional avenue. 7<sup>th</sup> CPC accepted that there is an element of stagnation for SSEs without even one promotion and directed Railways to rectify it by increasing number of posts in the next promotional grade. In the agenda for National Anomaly Committee Pay Level of SSEs were listed as anomaly.

In the NC-JCM held on June 2021, CRB stated the element of direct recruitment in the SSE grade is from highly qualified candidates, but they currently stagnate at a low level without appropriate status. Leader staff Side said that, SSEs function 24 hours and have no proper career progression. The Direct Recruit SSEs appointed in Rs.4600 GP only get MACPS and no promotion, which is unfair. Secretary, Staff Side, stated that SSEs are highly qualified and occupy a critical role, but the treatment given to them has always been unfair. He also informed that earlier SSEs getting grade of 840-1200 which has been down-graded. After detailed discussion, Cabinet Secretary directed Railways and DoE to resolve the issue expeditiously.

There are 70,000 posts available in Pay Level-7 covering all categories, out of which 40,000 is technical cadre. Railways send an Office Memorandum for approval dated 17.09.2021 to DoE recommending upgradation of 35,000 posts (50%) from Pay Level-7 to Pay Level-8 and further upgradation to Pay Level-9 on non-functional basis after 4 years of service in Pay Level-8. There are formal & informal discussions happening between Railways and Finance about the categories that have to be upgraded, financial implication of the proposal, making the proposal with nil financial implications, etc.

This proposal will not bring relief to the category of SSEs. It will not restore the parity of SSEs with accounts staff who were two grades lower earlier are now given two grades higher than SSEs. More over Railways have proposed 100% upgradation for SSEs to Grade Pay Rs.4800 in 2010 itself.

**It will be justified only if all the posts of SSEs are placed in Pay Level-8 and further upgradation to Pay Level-9 on non-functional basis after 4 years of service in Pay Level-8 on par with accounts. ♦**

**CEC IRTSA urges Railways for revision of Pay Level of SSEs without delay****CEC MEETING OF IRTSA HELD ON 20.05.2022 AT Dr.AMBEDKAR BHAWAN, CHANDIGARH**

Central Executive Committee meeting of IRTSA held at Dr.Ambedkar Bhawan, Sector 37-A, Chandigarh, from 11 AM to 4 PM on 20.05.2022 and discussed some very crucial & emergent matters of the category.

The meeting particularly urged Railway Ministry to deal the revision of Senior Section Engineers' Pay Level exclusively independent of other categories. The meeting observed that proposal sent by Railways to Finance Ministry for upgradation of 50% of posts in Pay Level-7 to Pay Level-8 and non-functional financial upgradation to Pay Level-9 after spending four years in Pay Level-8 for all categories of supervisors is hanging on fire for almost a year.

CEC IRTSA urged Railways & Finance to deal the Pay Level revision of SSEs exclusively independent of other categories based on the exclusive justifications like 7<sup>th</sup> CPC's recommendations for Technical Supervisors, listing of Technical Supervisors Pay Level in National Anomaly Committee's agenda, Railways decision to upgrade all SSEs Grade Pay to Rs.4800 from Rs.4600 in the year 2010, historical facts that in the past SSEs pay scale remained highest among Group-C categories of entire Central Government employees, etc.

In his presidential address Er.M.Shanmugam Central President IRTSA explained substantial and considerable improvements in the issue of revision of Pay Level for SSE, CMS, CDMS & SE/IT due to mammoth effort put up by IRTSA since June 2021. He explained meeting of IRTSA office bearers with Hon'ble Railway Minister, Minister of state for Finance, Minister of state for Railways, Union Finance Secretary, Special Secretary Department of Expenditure, Chairman Railway Board, PED/Staff, PED/IR, PED/HR in Railway Board, Deputy Secretaries in Department of Expenditure and other officers of Railway Board and Finance Ministry.

He said IRTSA took the help of nearly 45 members of Parliament for this issue. MPs have forwarded the memorandums of IRTSA to Finance Minister and Railway Minister with their recommendations to consider the pay level revision of SSEs exclusively based on the justifications submitted by IRTSA. Central President also thanked GS NFIR and GS AIRF for their continued support on the issue. He further said he and K.V.Ramesh discussed the issue several times with them and they were very supportive.

In his speech Er.Harchandan Singh General Secretary IRTSA briefed achievements of IRTSA. He said IRTSA is very keen to ensure career planning for Technical Supervisors and appealed to new generation Rail Engineers to come forward to fight for the cause unitedly. He said Government & Railways have failed to classify SSEs into Group-B. He advised all the CEC members to visit various units and sub-units to make roots of IRTSA stronger. GS IRTSA appreciated strenuous effort being made M.Shanmugam, K.V.Ramesh and their Team on the issue of Pay Level revision of SSEs and bringing the issue upto the top level of Minister for Railways and Union Finance Secretary.

Er.Surjit Singh Central Treasurer IRTSA briefed about transfer of accounts from Jodhpur to Kapurthala and briefed the accounts position.

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### CEC IRTSA .... Continued from page-2

Er.Darshan Lal Working President expressed solidarity of the cadre on the leadership of Central President and General Secretary and thanked them for leading the Team IRTSA. He said RCF zone feel proud about the intellectual value of IRTSA among the entire trade union movement of Indian Railways. He specially thanked Er.M.Shanmugam Central President, Er.K.V.Ramesh Sr.JGS and their Team for their tireless efforts in persuading the revision of Pay Level for Rail Engineers at Railway Board and Finance Ministry.

He said IRTSA have many tasks ahead like proper career planning, clearance of anomalies in MACPS, classification of SSE posts as Group-B, etc.

Er.K.V.Ramesh, Sr.JGS/IRTSA explained intensive continuous persuasion being made by Team IRTSA headed by M.Shanmugam on the issue of Pay Level revision of SSEs. He explained valued attempts made by Team IRTSA at New Delhi, Chennai and at other places to get the support of Hon'ble Members of Parliaments and other important leaders. He briefed about the meetings held with MPs at New Delhi and at Chennai seeking their support for the category of Technical Supervisors.

He thanked General Secretary and other office bearers for giving their fullest cooperation for all the activities. He specially thanked Er.M.Shanmugam Central President for his die-hard approach and continuous non-stop activities at New Delhi and at Chennai. He said Central President engaged on all days along with his core team. He added, but for the untiring & determined hard work of Central President multiple meetings with Railway Minister, Union finance secretary, special secretary DoE, MoSF, MoSR, CRB, federation leaders, large number of MPs and many other officials in Railways and Finance might not have been possible.

K.V.Ramesh specially thanked the members of IRTSA who contributed special struggle fund based on the appeal made by Central President. He said quick and timely contribution by members were very useful and the leadership more dedicated to the cause.

Senior JGS said that after Corona restrictions were over, courts have started functioning physically. CAT Chennai started functioning with only one bench. He said efforts will be made to list the case of IRTSA (OA No 1568/2017) pleading for higher Pay Level for JE and SSE at the earliest in consultation with the advocate.

In his working president address and zonal secretary address Er.K.Gobinath endorsed the views of Central President & General Secretary's view. In his Zonal Secretary report, he briefed about activities of ICF zone including submission of memorandums to Railway Minister, Minister of state for Railways, CRB and Railway Board members during their visit to ICF. He also briefed meeting held with GS NFIR at ICF.

Er.Bhatnagr thanked all CEC members for attending 56<sup>th</sup> All India Annual Conference and CGB of IRTSA hosted by RCF Kapurthalla at RCF. Er.Ramanamoorthy Zonal Secretary SCR agreed to host 58<sup>th</sup> or 59<sup>th</sup> All India Conference and CGB of IRTSA at Secundrabad. He said that IRTSA should make demand for additional Technical Supervisors post to the extent of supervising outsourced and contracted out work load. Er. Akilesh Viavakarma Zonal Secretary Northern Railway briefed about attending the problems of Northern Railway Engineers by representing to CWE, CMW and Dy.CMEs. He said IRTSA NR zone has published Engineers Diary-2022. He briefed about the meeting held at RDSO and MCF.

Er.Mahalingam of ICF asked for vigorous persuasion for grant of 15% PCO allowance for SSEs working in PCO wing. Er.Mandeep of Jagadhri work shop appealed for supervisors unity. He explained hardship being experienced by Jagadhri workshop Engineers in meeting everyday outturn despite of non-availability of material in time. Er,Sashi Bakshi of Northern Railway briefed about getting the work done from the contractors and shouldering the responsibility for the faulty workmen ship and faulty material supplied by them. He said even very precious and highly safety-oriented roller bearing assembly work is also being outsourced.

Er. Dibyendu Lahiri President IRTSA/ RDSO briefed about the cadre structure problems of RDSO Engineers and demanded CEC IRTSA to actively pursue it. Er.Baldev Raj of RCF asked for persuasion of the demands on MACPS particularly inclusion of training period for the purpose of financial upgradation.

Er.K.V.Ramesh and Er.Y.R.S.Banerjee Treasurer IRTSA ICF proposed Resolutions on main demands of IRTSA, Resolutions of demands of pensioners & family pensioners, Resolutions of demands on combined cadre restructuring of Group A, B and C services on the railways, Steps for organizational mobilization, Membership Drive & augmentation of resources and Steps for pursuance of Main Demands & Line of Action thereon. All the resolutions were passed unanimously after discussions.

### RESOLUTIONS OF MAIN DEMANDS OF TECHNICAL SUPERVISORS ON RAILWAYS ADOPTED BY CEC MEETING OF IRTSA

CEC IRTSA drew the kind attention of the Government and Ministry of Railways and urged upon them to consider the genuine and long pending demands of the Technical Supervisors on Indian Railways, for better Pay Levels commensurate with their duties & responsibilities, to provide adequate avenues of promotion to remove rampant stagnation amongst them and to improve their service conditions.

CEC IRTSA welcomed Hon'ble Railway Minister's announcement in Parliament that Government has now proposed to corporatize all the seven production units of Indian Railways and formation of Indian Railways Rolling Stock Company and urged the Government that, all the existing Production Units & which are going to be commissioned in future for Indian Railways may please be allowed to remain entirely with Railways.

CEC IRTSA expressed its anguish over the long pending demands specific to the category, particularly Low Pay Levels & stagnant Career prospects are major areas of frustration of Technical Supervisors and these have gone from bad to worst over the years.

CEC IRTSA urged upon the Government & Ministry of Railways to accept the following genuine demands of Technical Supervisors and urged the Railway Ministry to impress upon Finance Ministry to approve the proposals of Railway Board regarding Grade Pay/Pay Level of the Technical Supervisors and upgradation of posts to Group 'B' (Gazetted).

#### MAIN DEMANDS - IRTSA

a) RECOGNITION OF IRTSA – to provide a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).

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## RESOLUTIONS OF MAIN DEMANDS

.... Continued from page-3

b) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.

2) Withdraw the decision of Freezing of Dearness Allowance to Central Government employees and Dearness Relief to Central Govt. pensioners at the current rates from Jan 2020 till July 2021 and payment of the same as arrears.

3) PAY LEVEL OF TECHNICAL SUPERVISORS:

- a) Junior Engineer (JE) be placed in level-8 & Senior Section Engineer (SSE) be placed in level-10 of the Pay Matrix in view of their relative duties & responsibilities vis-à-vis those working under them.
- b) 33% posts of SSE be upgraded as Principal SSE in Level-11 as promotional avenue.
- c) DMS, CMA & JE/IT be placed in level-8 and CDMS, CMS & Sr. Er/IT in level-10 of pay matrix.
- d) 50% of these cadres may be placed in Level-11 as Functional / Non-Functional promotion.

4) Dropping of Passenger train operation by Private operators. No Private train operators be allowed to avoid erosion and deterioration of safety and operational efficiency of existing normal train operation and misuse of Railway's resources by the concerned private operators.

5) a) No surrender of safety posts in Zonal Railways.

b) Posts of Technical Supervisors and Technicians in PUs should be classified as safety category posts and no surrender of vacancies should be done.

6) Combined "Cadre Restructuring" of posts in Group 'A', 'B' & 'C' on Railways - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.

7) Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.

8) Night shift allowance to all Group C staff without any pay restriction.

9) National Holiday Allowance at double the wages including DA to JEs, SSEs and other Technical staff - for working on National Holidays and payment of incentive to open line JE & SSE

10) Implementation of Pay Level -7 for CMA & Pay level-8 for CMS as per Para 11.40.124 of 7<sup>th</sup> CPC report

11) a) Withdrawal of National Pension System (NPS) and restoration of existing benefits of Pension & GPF for those appointed after 1.1.2004.

b) Refund of contributions to NPS with Interest thereon at appropriate rate.

12) a) Removal of maximum ceiling of Rs.7000 for payment of PLB.

b) Payment of PLB as per actual Pay.

13) Main demands on MACPS

a) Implementation of MACP w.e.f.01.01.2006 as per Supreme Court Judgement & as implemented by Defense Ministry.

b) Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.

c) Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial upgradation under MACPS.

d) Withdrawal of unfair Benchmark of "Very Good" proposed by the 7<sup>th</sup> CPC for the purpose of financial upgradation -

- under MACPS and restoring the Benchmark as "Good" (at least for Group C)

e) MACP to all directly recruited Engineering Graduates in Design/Drawing cadre Ignoring promotion in the pre revised scale from 5500-9000 to 6500-10500 as the same had been merged & up-graded.

f) MACP to all directly recruited CMA with entry qualification of BE/M.Sc should be counted from Pay Level-7 from the date of their appointment.

g) Ignore promotion earned in merged grades between 1.1.2006 and 29.8.2008 for the purpose of MACPS. Doubts raised by some zones need to be clarified.

14) Ex-gratia compensation of Rs. 50 Lakh for the families of Railway employees who died due to Covid-19 infection in performance of their duties.

15) Restoration of 7.5% of PCO Allowance to SSE working in PCO/Inspection and 15% to JEs & Other Staff in PCO/Inspection w.e.f. 1-1-2016 on 7<sup>th</sup> CPC Pay.

## RESOLUTIONS ON LINE OF ACTION & ORGANISATION MATTERS ADOPTED IN THE CEC MEETING OF IRTSA

### 1) RESOLUTION ON LINE OF ACTION

CEC IRTSA, resolved to authorise President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

### 2) MEMBERSHIP DRIVE:

CEC advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @20% thereof to the Unit Treasurer early, as per Constitution. Central quota of membership for the year 2021 & 2022 may be sent to Central Treasurer latest by 30<sup>th</sup> September 2022.

CEC appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upliftment. CEC asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

Central quota may be sent Er.Surjit Singh, Central Treasurer C-301, Silverpalm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044). Account name IRTSA at SBI Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0004913

### 3) STRUGGLE-CUM-LEGAL FUND:

CEC authorised the CP & GS to consider & decide the amount as per requirement and appeal for the same accordingly.

### 4) 57<sup>TH</sup> CONFERENCE & CGB MEETING OF IRTSA:

CEC decided to hold 57<sup>th</sup> Annual Conference & Central General Body Meeting of IRTSA at Chandigarh on 29<sup>th</sup> & 30<sup>th</sup> November 2022 with assistance from IRTSA/RCF.

CEC decided to raise conference fund one time from members of IRTSA working in all zones. Rs.200 per member may be deposited in CEC IRTSA account. Contribution made by zones/sub units may be sent to Central Treasurer latest by 31<sup>st</sup> October 2022.

## **RESOLUTIONS ON REVISION OF PAY LEVEL FOR TECHNICAL SUPERVISORS IN RAILWAYS IN THE APEX GRADE OF GROUP-C**

**ADOPTED BY CEC MEETING OF IRTSA HELD ON 20.05.2022 AT Dr.AMBEDKAR BHAWAN, CHANDIGARH**

- 1) Pay Level revision of Technical Supervisors working in Railways is under consideration by the Government along with other supervising categories working in Indian Railways. Acting on the proposal of Railway Ministry, Finance Ministry has asked for clarification on examination of the matter by 7<sup>th</sup> CPC, promotional criteria, actual period taken for promotion, and financial implications for upgradation of individual categories.
- 2) Category of Technical Supervisors are having exclusive justification for all the clarification raised by DoE, Ministry of Finance. In fact, Senior Section Engineer (SSE) is the only category not given any upgradation in any Pay Commission or cadre restructure.
- 3) 7<sup>th</sup>CPC in its report for Technical Supervisors vide para 11.40.113 recommended that, *“Considering the feedback provided by the Railway Board and upon close analysis of the cadre structure, we are of the view that there is some element of stagnation at the GP 4600 stage. Accordingly, it is suggested that Railway Board should consider enhancing the number of posts in the next higher level” ...*
- 4) Senior Section Engineers (SSE) working in four technical departments Civil, Mechanical, Electrical and Signal & Telecommunication are stagnated for more than twenty years in the same grade.
- 5) In the discussion held on the 48<sup>th</sup> NC-JCM meeting on item No.48, justification for upgrading the Pay Level of Senior Section Engineers (SSEs) were only discussed. Later Railways extended the proposal for all similarly placed categories.
- 6) Immediate financial implications for upgrading 50% of posts in SSE to higher Pay Level will be nil or negligible, since 50% of SSEs are already in higher Pay Levels (Pay Level 8 & Pay Level 9) by virtue of financial upgradation under MACPS.
- 7) National Anomaly committee constituted after the implementation of 7<sup>th</sup> CPC recommendations had accepted as anomaly in Pay Level granted for Technical Supervisors in Railways.
- 8) To clear the same anomaly after the implementation of 6<sup>th</sup> CPC recommendations, Railway Board through its OM No.PC VI/2009/DAC/1 (Pt2), DAC item No.3, dated 11.06.2010, asked for the approval of Finance Ministry to upgrade the Grade Pay of JE to Rs.4600 and SSE to Rs.4800.
- 9) Historically, the Pay Scale of Senior Section Engineers was higher than the other categories of Group-C, due to the inclusion of Special Pay / Superintendent Allowance in the basic salary was available to SSEs.
- 10) **CEC IRTSA resolved that Pay Level revision of Technical Supervisors in Railways may please be finalized independent of proposals made other categories and Pay level-7, 8 and 9 may please be granted to the Technical Supervisors on the Railways.**

## **RESOLUTIONS OF DEMANDS ON COMBINED CADRE RESTRUCTURING OF GROUP A, B AND C SERVICES ON THE RAILWAYS ADOPTED BY CEC MEETING OF IRTSA**

1. Senior Section Engineers (SSE) with graduate in engineering entry qualification in the category of Technical Supervisors were given no improvement in the Cadre Restructuring since 1984 and Junior Engineers (JE) are eligible for only one promotion in their cadre as apparent from the following table - in spite of manifold increase in duties and responsibilities of the Technical Supervisors / Rail Engineers.
2. There has been no upgrading or Cadre Restructuring of the Apex Grade of Group 'C' ever on the Railways – (either in 1979, 1984, 1993, 2003 or 2013). Consequently, there is extreme stagnancy & resultant frustration amongst the incumbents of the Apex Grade 'C' – especially amongst the Technical Supervisors / Rail Engineers on the Railways.
3. The post of SSE in the pay scale Rs.2375-3200 in 4<sup>th</sup> CPC, Rs.7450-11500 in 5<sup>th</sup> CPC, G.P Rs.4600 in 6<sup>th</sup> CPC and Pay Level-7 in 7<sup>th</sup> CPC had not received any upgradation in the past five cadre restructuring exercises. But, most of the employees get 3 or 4 promotions or even more in their service in Railways, except JEs & SSEs.
4. Less than 1% of Technical Supervisors reach Group B level and only a small fraction thereof reach Group A level – due to very meager number of Posts in Group A & B vis-à-vis Group 'C' and non-implementation of DoPTs orders regarding Classification of Posts.
5. In the Technical Departments of Engineering, Mechanical, Electrical, Signal & Telecommunications and Stores, only 2942 Group B posts for 8.26 lakh posts of Group C & D, i.e. just 0.36% posts are available in Group-B.
6. In fact, number of Group-B posts in Technical departments of Railways had witnessed negative growth. It was reduced from 4274 to 2942 between the year 2009 and 2021. Thus, strength of Group-B posts was reduced by 31.2% in a period of ten years.
7. In spite of more complex nature of duties and higher responsibilities on account of requirements of Safety & modernisation, Railways have the lowest %age of Gazetted posts in Group A & B vis-à-vis total strength - in comparison to total strength of all Central Government departments.
8. In the present scenario of huge investments and fast & prompt completion of new projects, more number of posts in gazetted cadre is essentially required, so that decision making and accountability can be broadened in the administrative hierarchy.
9. Railway Board made a principle decision for combined cadre restructuring long back, since Group 'B' officers constitute only 0.5% of its total workforce whereas, the average in respect of Group 'B' officers for All India Central Government employees comes to 5.6% i.e. 10.6 times higher as compared to Railway Group 'B' officers.

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## COMBINED CADRE RESTRUCTURING OF GROUP A, B AND C,

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10. As on 31<sup>st</sup> March 2020 ratio of Group B posts to total Group C employees in all central Government departments is 9.8%, which is 27.2 times more than Railways.
11. CEC IRTSA therefore resolved and appeal to Railway Ministry that the combined cadre strength of Technical Departments including all posts in Group- A, B and C on Indian Railways may be restructured.

### New office bearers of IRTSA Charbagh, Lucknow. N.Rly

General Body meeting of IRTSA sub unit of Rolling Stock Workshop Charbagh, Lucknow, Northern Railway was held on 06.06.2022. Er. P.K.Shukla Zonal President presided over the meeting. Er. Akhilesh Vishwakarma Zonal Secretary/IRTSA explained the activities of CEC IRTSA particularly about intensive persuasion being done to clear the anomaly in the Pay Level of Technical Supervisors. New office bearers were elected unanimously.

#### List of office bearers elected on 06.06.2022

S.No	Name	Post	Desig./ Shop
1.	Er. S.N.Lal	President	SSE/ DSL
2.	Er. Harikesh Meena	Working President	SSE/TS
3.	Er. Abrar Siddiqui	Vice President	SSE/DSL
4.	Er. Mukesh Meena	Vice President	SSE/LBR
5.	Er. Ajay Yadav	Vice President	SSE/TS
6.	Er. Amit Verma	Vice President	SSE/DSL
7.	Er. Anoop Katiyar	Vice President	SSE/ELPOH
8.	Er. B.S. Mahanta	Vice President	SSE/TS
9.	Er. Madhur Agrawal	Vice President	DSL LAB
10.	Er. R.P.Pandey	Secretary	SSE/FAB
11.	Er. Devashish	Treasurer	SSE/Welding
12.	Er. Sanjay Agnihotri	Auditor	SSE/Welding
13.	Er. Anurag Srivastava	Assistant Secretary	SSE/FAB
14.	Er. A.K.Sharma	Assistant Secretary	SSE/DSL
15.	Er. R.P.Prajapati	Assistant Secretary	SSE/Wheel
16.	Er. N.C.Jaiswal	Assistant Secretary	Sr. Lect., STC
17.	Er. Arvind Pandey	Assistant Secretary	SSE/MTS
18.	Er. Yash Kumar	Assistant Secretary	SSE/YS
19.	Er. Neha Tiwari	Assistant Secretary	SSE/ELPOH
20.	Er. Pradeep Tripathi	Assistant Secretary	SSE/DSL
21.	Er. Saurabh Goel	Assistant Secretary	JE/TS

## Engg Work Shop Arakkonam, S.Rly IRTSA conducts General Body

General Body meeting of Engineering Workshop, Arakkonam, Southern Railways was held on 28<sup>th</sup> May at Arakkonam. Er.K.V.Ramesh, Er.G.Aranganathan and Er.Shankagurunathan participated on behalf of CEC IRTSA.

Er.Karthikeyan, Er.S.D.Raghavan, Er.Mathiazghan and others spoke in the meeting. Er.K.V.Ramesh and Er.G.Aranganathan briefly explained about the CEC activities especially on going intensive persuasion for higher pay level for SSEs. Members of EWS/AJJ voluntarily contributed for IRTSA struggle fund. General Body elected new office bearers.



### New office bearers of EWS/AJJ/SR

Patron	Er. S.D.Raghavan, SSE(Retd)
Advisor	Er. S.Mathiazghan, SSE (Retd)
President	Er. T.A.Nallamuthu, SSE
Vice President	Er. S.Saravan Perumal, SSE
Secretary	Er. K.R.Ravichandran, SSE
Treasurer	Er. Robin Singh, JE
Joint Secy	Er. K.Mani, SSE
Org Secy	Er. K.R.Shankar Babu, SSE
Asst. Treasurer	Er. Ram Prasad, JE

## Er.V.P.Abdul Salam voluntarily retires from railway service



28<sup>th</sup> July Chennai: Er.V.P.Abdul Salam Zonal Secretary IRTSA southern Railway voluntarily retired from Railway service. In the farewell party organized at BBQ coaching depot, Chennai Er.M.Shanmugam, Central President, Er.Munusamy Zonal President IRTSA/SR, Er.K.V.Ramesh Sr.JGS/IRTSA and many office bearers and members of IRTSA lauded the fearless and honest service rendered by Er.V.P.Abdul Salam both at all India level and at Southern Railway, particularly for open line engineers.

**Please send Annual Subscription @ Rs.100 PA for "Voice of Rail Engineers"**

**To: Er. K.V.Ramesh, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai 600082. (9003149578) rameshirtsa@yahoo.co.in**



## IRTSA organises felicitation function for outgoing Rajya sabha MPs, helpful in pursuing Pay Level issue of Technical Supervisors.

Chennai, 17<sup>th</sup> June – IRTSA organised an impressive felicitation function for two outgoing Rajya sabha Members of Parliaments Sri.R.S.Bharathi and Sri.T.K.S.Elanagovan who are very much supportive in pursuing the issue of higher Pay Level for Technical Supervisors with Finance and Railway Ministries. Sri.Girirajan Member of Parliament (Designate) also felicitated on the occasion. The meeting was held at Oorvasi hall, Hotel Palmgrove, Chennai.

While welcoming members of parliament Er. K.V.Ramesh briefed about timely & unconditional support extended by both the senior parliamentarians in support of IRTSA's persuasion efforts to clear the anomaly in the Pay Level of Senior Section Engineers working in Indian Railways. He said that Sri.Girirajan an Advocate by profession instantly understood the Pay Level issue of SSEs and underlined his close association with Railway Unions and Railway establishments in Chennai.

Er.M.Shanmugam Central President IRTSA explained valuable help rendered by them in getting the appointment with Hon'ble Railway Minister, Union Finance Secretary, Additional Finance Secretary/Expenditure, CRB cum CEO and other officials. President said that many of the MPs have forwarded the memorandum of IRTSA to Minister for Finance and Minister for Railways. He also recalled valuable guidance and help rendered by Sri.Thirunavukkarasar MP and Sri.M.Shanmugam MP. They are all simple, easy to approach and ready to help for any justified causes, he added.

In his address Sri.R.S.Bharathi appreciated untiring efforts continuously made by IRTSA and its office bearers



particularly Er.M.Shanmugam and Er.K.V.Ramesh to resolve the anomaly in the Pay Level of SSEs. He said that, IRTSA delegates argued and placed the justification very well in front of Railway Minister. He also recalled his association with Minister for Railways. While thanking IRTSA for organising the felicitation function, he assured all possible help for IRTSA in the future and promised that he will work for logical solution in the Pay Level issue of SSEs.

In his address Sri.Girirajan MP (Designate) thanked his senior leader Sri.R.S.Bharathi for guiding and promoting him through out his political career. He said he will be stepping into Rajya sabha for the first time following the footsteps of Sri.R.S.Bharathi and assured that he will work for the betterment of working class and common citizens to the satisfaction of his party leader and Hon'ble Chief Minister of Tamil Nadu.

Office bearers of IRTSA on behalf ICF, Carriage works, Loco Works, Basin Bridge, Tambaram & Egmore Depot facilitated members of parliament. Meeting ended with dinner.





## Hectic Activities of IRTSA for achieving the demand of higher Pay Level for SSEs

26<sup>th</sup> June: Office bearers of IRTSA were actively pursuing the issue of higher Pay Level for SSEs at Chennai with senior members of Parliament. Team of IRTSA office bearers led by M.Shanmugam, Central President along with K.V.Ramesh and office bearers met Hon'ble members of Parliament Sri.R.S.Bharathi, Sri.T.K.S.Elangovan, Sri.S.Thirunavukkarasar, Sri.M.Shanmugam, Sri.G.K.Vasan, and Dr.Kalanidhi Veeraswamy during last three days.



IRTSA requested MPs to forward the memorandum for considering the Pay Level revision of Technical Supervisors to Union Finance Secretary and Railway Minister. In the memorandum IRTSA is demanding Finance Ministry & Railway Ministry to consider and remove the pay anomaly of Technical Supervisors separately. MPs were appraised that, common proposal submitted by Railway Board is being discussed at highest level in the Finance Ministry many times. Exclusive 7<sup>th</sup> CPC recommendations for SSE and identification of Technical Supervisor's Pay Level in the national anomaly committee have to be addressed separately by the Government on top priority demanded IRTSA.



MPs agreed to forward the memorandums and to pursue the issue with Finance and Railway Ministry. MPs were also agreed to get audience with Railway Minister and Secretary Finance for the delegates of IRTSA.

IRTSA thanked specially Dr.Kalanidhi Veeraswamy MP for getting the reply from Railway Minister on corporatization of Railway PUs. For his parliamentary question "whether the Government has proposed to corporatize all the seven production units of Indian Railways including Integral Coach Factory, Chennai and formation of Indian Railways Rolling Stock Company" Railway Minister replied "No".

Er.C.S.Sridhar, Er.G.Aranganathan, Er.Segar, Er.Shankaragurunathan, Er.Manivanan, Er.Ganasekaran and Er.Shivanandham were part of IRTSA delegates.

## Er.K.L.VINOD KUMAR LIVES IN OUR HEART



9<sup>th</sup> July: Er.K.L.Vinod Kumar Zonal Secretary IRTSA SWR a dynamic leader, bold person, caring personality, good organiser and very good motivator left for heaven. He is one of the driving forces in all activities of IRTSA. IRTSA express its deep condolences and pray God to give all strength to his family to recover from the tragedy.



## IRTSA HOLDS IMPORTANT MEETING WITH SECRETARY FINANCE & SPECIAL SECRETARY DoE

**IRTSA demands dealing SSE Pay Level revision separately by Finance Ministry**

Team IRTSA was led by M.Shanmugam consists of K.V.Ramesh, Surjit Singh and Baldev Raj.

IRTSA continued its intensive perusal for higher pay level on 29<sup>th</sup> June at New Delhi more vigorously. Team IRTSA met Dr. T.V.Somanathan IAS, Union Finance Secretary, Smt. Annie George Mathew, Special Secretary at their chambers. Secretary Finance told that he will do his best to resolve the issue. Smt. Annie George Mathew, Special Secretary once again held a detailed discussion with Team IRTSA along with Deputy Secretary. Exclusive justifications available for Pay Level revision of Senior Section Engineers were explained to Special Secretary.

Earlier Team IRTSA held detailed discussion with Deputy Secretaries, department of expenditure at their chambers.



Once again Team IRTSA met Com.S.G.Mishra GS AIRF and he has assured to take all possible steps to resolve the issue of Pay Level revision.



Team IRTSA with GS NFIR at New Delhi-21<sup>st</sup> May  
**IRTSA perusal activities at New Delhi on 28<sup>th</sup> June 2022**

As a part of strengthening the claim of justified higher Pay Level for Senior Section Engineers (SSEs) and to clear the anomaly created by pay commissions, team IRTSA led by Er.M.Shanmugam along with Er.K.V.Ramesh and Er.Surjit Singh visited Railway Board and Federation offices today. Team IRTSA also visited office of some of the members of parliament to get their support for the issue.

Brief discussion was held with Com.S.G.Mishra GS/AIRF at his chamber. Discussion continued in next day also.



Smt. Aruna Nair Principal Executive Director (Staff) heard the views of IRTSA and briefed about the Railway Board proposals and meetings held with Finance Ministry.

..... Continued on page-10



Earlier in the day Team IRTSA met Sri. M.Shanmugam & Dr. Kalanidhi Veeraswamy Hon'ble Members of Parliament at their residence at New Delhi and explained the demand of IRTSA to consider the Pay Level upgradation of SSEs independent of other categories upgradation. Both the members of Parliament agreed to do all possible helps in resolving the Pay Level issue of SSEs.



IRTSA thanked specially Dr. Kalanidhi Veeraswamy Member of Parliament for getting the reply from Railway Minister on corporatization of Railway Production Units. For his parliamentary question "whether the Government has proposed to corporatize all the seven production units of Indian Railways and formation of Indian Railways Rolling Stock Company" Railway Minister replied "No".



### Noteworthy activities in higher pay level persuasion led by M.Shanmugam K.V.Ramesh at New Delhi in August

3<sup>rd</sup> August: Met Honble MP Sri.S.Thirunavukkarasar in morning and letter for appointment to Honble MR was handed over to OSD. Team IRTSA met Dy secretary DoE, Ministry of Finance and understood that Railway Board has given its reply for clarification raised by Finance and the matter is under study. M.Shanmugam and KV Ramesh held 30 minutes exclusive discussions which Com.S.G.Mishra GS AIRF which raised the hope of getting good result.

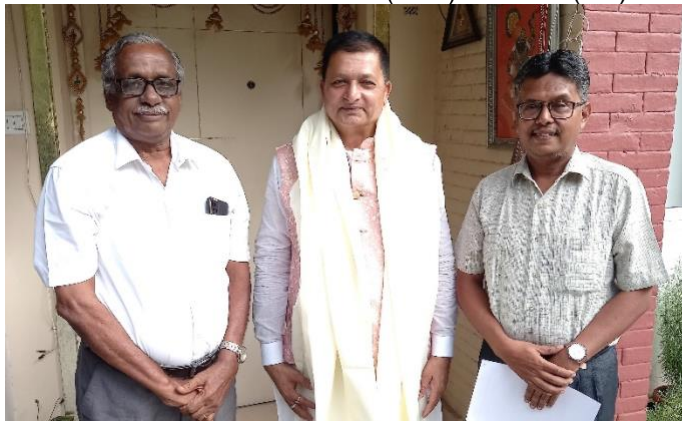
4<sup>th</sup> August: **“Explained in detail the demand for SSEs to Sri. Ved Prakash OSD to Minister for Railways”.**

OSD understood the justification for pay level upgradation for SSEs based on higher pay scale given to SSEs up to 1996, 7<sup>th</sup> CPC's recommendations specific to SSEs, discussion about merit in the issue of SSE in the 48<sup>th</sup> NC-JCM meeting, CRB's acceptance on stagnation happening in SSE grade which is having higher entry qualification, how accounts staff who were below SSE given higher Pay Level, etc. OSD took note in IRTSA memorandum and placing SSE/CMS/CDMS & SE/IT in Pay Level-9.

Team IRTSA appraised Sri.M.Shanmugam, MP about the status position of the demand. Follow up with Sri.S.Thirunavukkarasar MP for Railway Minister's appointment.



Earlier in the day gathered key points about the Railway Board's proposal, clarification asked by DoE and reply given by Railways. Team IRTSA held thorough discussion with both Deputy Secretaries of DoE and also submitted memorandum to PED(Staff) and PED(HR).



Team IRTSA met Dr. Faiyaz Ahmed, MP on 5<sup>th</sup> August

### GS AIRF and GS NFIR writes to Railway Minister for Pay Level revision of SSEs

Dr.M.Raghavaiah GS/NFIR appealed to Railway Minister for rectification of injustice meted out to SSEs and requested for his intervention to rectify the same. In his letter dated 19.07.2022 he requested the Minister for rectifying the injustice to SSEs duly granting GP 5400/Pay level-9 to them atleast now. He has also forwarded IRTSA memorandum submitted by Central President IRTSA to Minister.

Sri.Shiva Gopal Mishra GS/AIRF in his letter dated 18.07.2022 requested Railway Minister for upgradation of the SSEs to higher grade. GS/AIRF mentioned that, in the successive Pay Commissions SSEs have not been granted proper replacement scale and they are aggrieved lot. He also mentioned that, Railway Board's proposal arising out of NC-JCM meeting held on 28.06.2022 is still laying unresolved with the DoE and DoPT. Since SSEs are very important segment for running, operation and maintenance of the Indian Railways, justice need to be done, wrote GS AIRF to Railway Minister.



Team IRTSA presented memento to GS NFIR



Team IRTSA presented memento to GS AIRF  
**IRTSA perusal activities at New Delhi on 28<sup>th</sup> June 2022**  
..... Continued from page-9



Smt.Booma Principal Executive Director (HR) had healthy discussions and expressed her views to team IRTSA. Both the officers were appraised about IRTSA's efforts and plea on the revision of SSEs.

**All Zones & sub units to send the details of Central Quota to the Central Treasurer Er.Surjit Singh, C-301, Silverpalm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)**



## Railway Board Orders

**Railway Board letter No. E(NG)/2018/PM1/4 (RBE No:59/2022) dated 19.05.2022**

**Sub: Selection for promotion from Group 'C' to Group 'B' and within Group 'C' posts – Introduction of 100% Objective Type Multiple Choice Questions – Clarification.**

One of the Zonal Railways has raised a query as to the procedure to be adopted for evaluation in Departmental selections based on multiple choice objective questions, if some of the question(s) in the question paper is/are incorrect.

The matter has been examined by the Board and it is clarified that the provisions contained in Board's letter No. 2010/E(RRB)/25/27/Pt. dated 09.06.2011(copy enclosed) for similar situations in RRB examinations, may be adopted for departmental selections including LDCE/GDCE etc.

**Railway Board letter No. E(NG)/2020/PM1/5/Pt.I (RBE No.62/2022) dated 26.05.2022**

**Sub: Timely filling up of vacancies by promotion (Selection/non-selection)/Trade Test/ Limited Departmental Competitive Examination (LDCE)/General Departmental Competitive Examination (GDCE).**

Ref: PNM/AIRF Item No. 09/2021 and letter No. AIRF/53(198) dated 15.10.2019.

The matter regarding existing of large number of vacancies and their timely filling up by promotion (Selection/non-selection)/Trade Test/Limited Departmental Competitive Examination (LDCE)/ General Departmental Competitive Examination (GDCE) has been raised by AIRF in the PNM.

As the Railway administration are aware, during the monthly video conference of CRB & CEO with GMs and CPOs of Zonal Railways, it has been repeatedly stressed that all vacancies should be filled expeditiously by timely holding of Selection/suitability/Trade Test/LDCE/GDCE.

It is reiterated that Railways should ensure making use of these mode of promotions liberally to fill up the vacancies timely by chalking out suitable action plan for the same.

**Railway Board letter No. E(NG)/2022/PM1/12 (RBE No.65/2022) dated 08.06.2022**

**Sub: Filling up non-gazetted posts on Railways – Classification of posts as Safety categories in the Departments of Civil, Electrical, Mechanical, Signal and Telecommunication & Traffic Transportation (Operating Deptt.).**

Ref: Railway Board's letters No. E(NG)/I-75/ PM1/44 dated 31.05.1982, No. E(NG)/I- 2010/PM1/19 dated 18.10.2017, 06.05.2019 & 06.01.2020 and No. E(NG)/I-2019/ PM1/19 Duplicate dated 23.02.2021.

The existing lists of Safety Category posts of various departments issued pursuant to the acceptance of recommendation of High Power Committee have been reviewed in consultation with the concerned Departments. In slight modification of the existing lists, it has now been decided that the following posts may be classified as Safety Category posts:

Civil Department	
SN	Posts
1	SSE/JEs (Track Machine) of Open Line and Repair & Maintenance Depot/ Workshop.
2	SSE/JEs (P. Way).
3	SSE/JEs (Bridges).

4	SSE/JEs (Works).
5	Track Maintainer Gr. II, II, V (i.e. Mate, Key man, Trackman, Gateman, Patrolman, Trolley man).
6	Blacksmith, Welder.
7	Technician (Track Machine) of Open Line and Repair & Maintenance Depot/ Workshop.
8	Bridge Technician (Sarang, Rivetter, Welder, Blacksmith, Grinder, Fitter, Machinist, Turner, Driller) of Open Line organization & Bridge Workshop).
9	Helper of Blacksmith/ Welder.
10	Helper (Bridge Technician) of Open Line organization & Bridge Workshop.
11	Helper (Track Machine) of Open Line and Repair & Maintenance Depot/ Workshop.

### Electrical and Mechanical Department

SN	Posts
1	Assistant Loco Pilots, Loco Pilots (Goods/ Mail/ Passenger)/ Loco Pilots (Shunting), Loco Inspectors/ Driving Instructors, Power Controller/ Traction Loco Controller/ Traction Power Controller/ Traction Sub-Station Operator, Crew Controllers in all grades.
2	SSEs/JEs of Open Line and Workshops including Loco Sheds & Depots.
3	Technicians (including Sr. Technicians) of all grades in the trades of Fitter, Electrician, Millwright, Welder, Machinist/ Turner, Riveter, Blacksmith, Tower Wagon Driver, Motor Trolley Driver, Traverse Driver, Slinger and Gunner in Open Line and Workshop/ Depot, Loco Sheds/ DEMU/ MEMU Sheds in TRD and TL/ AC of Elect. (G).
4	SPA/Machine, Pump, Compressor Operator.
5	Assistant in Level-1 (erstwhile Helper Grade-II and Grade-I Khalasi/ Khalasi Helper) attached to Supervisors and Technicians listed in SN-2 above.

### Signal and Telecommunication department

SN	Posts
1	SSE/JE (Signal)
2	Technician/ Signal, including Blacksmith (Signal)
3	SSE/JE (Tele)
4	Technician (Tele)
5	Assistant (S&T) attached to Technician (Signal) and Technician (Tele)

### Traffic Transportation Deptt. (Operating Deptt.)

SN	Posts
1	All Non-gazetted Station Masters/Station Managers performing duties in Platforms, Yards, Cabins and online (including those still designated as Dy. Station Supdt./Station Supdt., Yard Master/ Assistant Yard Master, Cabin Master, Traffic Transportation/ Movement inspectors)
2	Guards (Goods/ Passenger / Mail Express), Asstt. Guards/ Brakes man.
3	Section Controllers/ Chief Controllers
4	Safety Counsellors/ Safety Inspectors
5	Points man 'A' and Points man 'B' (including those still designated as Token Porter/ Traffic Porter/ Switchman/ Lever man/ Cabin man)
6	Shunting Master/ Shunting Jamadar
7	Gateman/ Gatekeeper (Traffic).

The existing terms and conditions regulating filling up of Safety Category posts continue to remain in force.

..... Continued on page-12

**Railway Board orders ... continued from page-12**

**Railway Board letter No. E(P&A)II-2017/HW-1, RBE No. 85/2022, dated 21.07.2022**

**Sub:-Payment of Night Duty Allowance (NDA) to Railway employees-Clarifications reg.**

Please refer to Board's letter of even number dated 29.09.2020 (RBE No. 83/2020) whereby para 2 of Board's letter of even number dated 08.03.2018 (RBE No. 36/2018) has been modified duly incorporating a clause of ceiling of basic pay of Rs. 43600/- for entitlement of Night Duty Allowance as per the instructions of DoP&T.

2. After issue of Board's instructions dt. 29.09.2020, the demand of the Federations/Associations has been received to remove the basic pay ceiling limit for entitlement of Night Duty Allowance. The matter has been examined in consultation with DoP&T and MoF(DoE) and it has been decided as under:

i. NDA may be granted to all eligible non-gazetted employees of Ministry of Railways upto Pay Level- 7 (including those who are granted the benefit of MACP in Pay Level-8). However, maximum Basic Pay for working out hourly rate of NDA shall remain Rs. 43600/- i.e. the prescribed ceiling fixed vide Board's letter of even number dt. 29.09.2020.

ii. Other terms and conditions to grant NDA shall remain unchanged.

3. The above instructions would be effective provisionally w.e.f. 04.07.2022 i.e. from the date of issue of approval by Ministry of Finance on the subject.

4. Further, the matter is being referred separately to Ministry of Finance/Department of Expenditure for clarification reg. date of effect of the decision and reg. the issue of recovery of NDA.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

**Railway Board letter No.2016/F(E)III/1(1)/7, dated: 05.07.2022.**

**Subject: Provision for extending benefits under CCS (Pension) Rules or CCS (EOP) Rules to family of missing Central Government employees covered under National Pension System (NPS)- reg.**

A copy of Department of Pension & Pensioners' Welfare (DOP&PW)'s O.M. No. 57/03/2020-P&PW(B) dated 28.04.2022 is enclosed for information and guidance. These instructions shall apply mutatis mutandis on the Railways also.

2. The Central Civil Services (Pension) Rules, 1972 and the Central Civil Services (Extra Ordinary Pension) Rules, referred to in the enclosed O.M. correspond to the Railway Services (Pension) Rules, 1993 and the Railway Services (Extra Ordinary Pension) Rules, 1993, respectively. Ministry of Finance (Department of Economic Affairs)'s O.M. No. 5/7/2003-ECB&PR dated 22.12.2003 and Pension Fund Regulatory and Development Authority's (Exits and Withdrawals under National Pension System) Regulations, 2015 were circulated on the Railways vide Board's letter No. F(E)III/2003/PN1/24 dated 31.12.2003 & No. 2016/F(E)IN/1(1)/3 dated 27.05.2016, respectively.

3. The Railway Board's instructions corresponding to DOP&PW's instructions referred to in their aforesaid O.M. dated 28.04.2022 are given below-

S.No.	DOP&PW's instructions	Corresponding instructions of Railway Board
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1.	O.M. No. 38/41/06/P&PW(A) dated 05.05.2009	Letter No.2008/AC-II/21/19 dated 29.05.2009
2.	O.M. No. 1/17/2011-P&PW(E) dated 25.06.2013	Letter No. F(E)III/2009/PN1/7 dated 15.07.2013

4. Central Civil Services (Implementation of NPS) Rules, 2021 issued by DOP&PW vide their gazette notification dated 31.03.2021 is under examination for adoption on Railways.

**Railway Board letter No.2016/F(E)III/1(1)/7, dated: 05.07.2022.**

**Sub: Revision of pension/family pension in respect of the pensioners drawing compulsory retirement pension or compassionate allowance after compulsorily retirement /dismissal / removal from service-reg.**

A copy of Department of Pension & Pensioners' Welfare (DOP&PW)'s O.M. No. 38/46/2017-P&PW(A)(4879) dated 14.06.2022 is enclosed for information and guidance. These instructions shall apply mutatis mutandis on the Railways also. The Central Civil Services (Pension) Rules, 1972 corresponds to Railway Services (Pension) Rules, 1993.

2. The Railway Board's instructions/Railway Services (Pension) Rules, 1993 corresponding to DOP&PW's instructions/CCS (Pension) Rules, 1972 referred to in their aforesaid O.M. dated 14.06.2022 are given below:-

S. No	DOP&PW's instructions/ Central Civil Services (Pension) Rules, 1972	Corresponding Railway Board's instructions/Railway Services (Pension) Rules, 1993
1.	O.M. No. 45/86/97-P&PW(A)-Part II dated 27.10.1997.	Letter No. F(E)III/97/PN1/23 dated 07.11.1997.
2.	O.M. No. 45/86/97-P&PW(A)-Part. III dated 10.02.1998.	Letter No. F(E)III/98/PN1/2 dated 10.03.1998.
3.	O.M. No. 45/10/98-P&PW(A) dated 17.12.1998.	Letter No. F(E)III/98/PN1/29 dated 15.01.1999.
4.	O.M. No. 38/37/08-P&PW(A) dated 01.09.2008, dated 22.07.2011, 28.01.2013, dated 30.07.2015 and dated 06.04.2016.	Letter No. F(E)III/2008/PN1/12 dated 08.09.2008, dated 06.09.2011, dated 11.02.2013, dated 31.07.2015 and dated 13.04.2016
5.	O.M. No. 38/37/08-P&PW(A)(pt.1) dated 03.10.2008.	Letter No. F(E)III/2008/PN1/12 dated 08.10.2008.
6.	Rule 40 and 41 of CCS (Pension) Rules, 1972.	Rule 64 and 65 of Railway Services (Pension) Rules, 1993.
7.	O.M. No. 38/37(2016-P&PW(A) dated 12.05.2017.	Letter No. 2016/F(E)III/1(1)/7 dated 22.05.2017.

**Railway Board letter No. F(E)IL/202 1/DE/L1(MC), Revised MC No. 57, RBE No. 72/2022, dated 23.06.2022**

**Sub: Deputation —Consolidation of instructions.**

Master Circular No. 57 incorporating consolidated instructions in respect of Deputation was issued vide Board's letter No. F(E)/2001/DE/1/1(MC) dated 05.11.2001.

.... Continued on page-12



**Railway Board orders ... continued from page-13**

Since then, certain modifications/revisions of the rules governing Deputation have taken place. As such, a revised Master Circular incorporating instructions so far has been brought out and is sent herewith. If any circular current on the subject has been lost sight of, the same should not be ignored and should be treated as valid and operative. Further, in case any doubt arises, only the original circulars issued from time to time may be relied upon.

**Railway Board letter No S.No.PC-VII/184, No.PC-V/2016/PS/1(stipend)E, RBE.No.83/2022, dated 15.07.2022**

**Sub: Revision of rates of stipend to apprentices and trainees on Railways.**

Consequent upon inclusion of training for the category of Chief Depot Material Superintendent/Pay Level -7 and revision in training period of Station Master/Pay Level 6 on upgradation of the post of Assistant Station Master to Station Master vide Board's letter dated 02-8-2016 (RBE No.93/2016), item No.38 (stores Department) and item No.44 (Traffic & Commercial Department) of the Schedule of Board's letter of even number dated 02-02-2017 (RBE.No.08/2017) prescribing rates of stipend stands modified as under:

S. No	Category	Grade Pay/ Pay Level (Rs.)	Training Period	Revised rates of stipend along with corresponding Grade Pay (Rs.)
<b>Stores Department</b>				
38A.	Chief Depot Material Superintendent	4600/ PL-7	5 weeks	44900
<b>Traffic &amp; Commercial Department</b>				
44.	Station Master	4200/ PL-6	90 days	35400

2. The above revised rates of stipend are applicable to those batches that undergo the modified training modules as indicated against the category.

**Railway Board letter No. E(NG)/2019/PM 4/8, RBE No.74/2022, dated 01.07.2022**

**Sub: Reservation in promotion to Persons with Benchmark Disability (PwBDs).**

Ref: i) DOP&T's OM No. 36012/1/2020-Estt. (Res.-ITI) dated 17.05.2022.

ii) Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021.

iii) Board's letter No. E(NG)/2017/RC-2/1/Policy dated 27.02.2019.

The matter regarding reservation in promotion for Persons with Benchmark Disabilities (PwBDs) had been under litigation before various courts of law for quite some time, and the Hon'ble Supreme Court, in its order, dated 28.09.2021, delivered in the 'Siddharaju Vs. State of Karnataka' in Civil Appeal No. 1567/2017, has directed the Government to issue instructions on 'Reservation in Promotion', as provided in Section 34 of the Rights of Persons with Disabilities Act, 2016.

Accordingly, detailed instructions have been issued by Department of Personnel and Training vide their

OM No. 36012/1/2020-Estt.(Res.-II) dated 17.05.2022 for providing reservation in promotions to PwBDs, in posts and services of the Central Government. as defined under Section2(r) of the said Act, notified by the Department of Empowerment of Persons with Disabilities (DEPwD).

The matter has been considered by the Board and it has been decided that instructions issued by DOP&T vide their OM under reference may be made applicable mutatis mutandis for grant of reservation in promotion to PwBDs in the non-gazetted posts of Indian Railways as identified vide Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-IIT dated 04.01.2021 and Board's letter E(NG)/2017/RC-2/ 1/Policy dated 27.02.2019.

**Railway Board letter No No. E(NG)/2018/TR/14, (E- File No. 3264512), RBE No:67/2022, dated 10.06.2022**

**Sub: One way request transfer on Out-of-Turn basis.**

Ref: Board's letter of even no. dated 17.09.2018 (RBE No.139/2018)

Attention is invited to Board's letter of even number dated 17.09.2018 (RBE No.139/2018), vide which powers were delegated to General Managers who may accept request transfer of non-gazetted railway employees on out-of-turn basis in rare cases where NOC has been received from accepting Railway and have been approved by competent authority in the parent Railway. References are being received from some Zonal Railways seeking Board's approval for extending this power in exceptional circumstances, even for such cases which are yet to be forwarded.

The matter has accordingly been considered carefully in Board's office. In partial modification to Board's letter RBE No.139/2018, it has been decided that General Managers may also consider to forwarding of such cases of request transfer on out-of turn basis when exceptional circumstances so warrant its consideration.

### **IRTSA makes courtesy call on Former Railway Minister Sri.Lalu Prasad Yadav**



5<sup>th</sup> August, New Delhi – M.Shanmugam Central President and K.V.Ramesh Sr.JGS IRTSA met Sri.Lalu Prasad Yadav Former Railway Minister at her daughter's residence. On behalf of IRTSA Central President wished former minister speedy recovery and good health. Sri.Lalu Yadav wished Rail Engineers all the best.

**Status position of Court case**  
**O.A./1568/2017 - FIXATION OF GRADE PAY**  
**IRTSA Vs Govt of India,**  
**Next hearing posted on 19.09.2022.**

### IRTSA continuous to meet Members of Parliament with a request to write to FM & Railway Minister on the issue of Pay Level Revision

In the month of August during the parliament session M.Shanmugam Central President & K.V.Ramesh Sr.JGS IRTSA camped New Delhi to utilize the services of Members of Parliament. MPs were forwarded the memorandum of IRTSA to Finance Minister & Railway Minister.



M.Shanmugam & K.V.Ramesh with Sri.Su. Kalyanasundaram MP & Sri.R.Girirajan MP



M.Shanmugam with Sri.Ramalingam MP



M.Shanmugam with Dr.Chella Kumar MP

### IRTSA hosts lunch in honour of MPs



July 19<sup>th</sup> New Delhi: Team IRTSA with Sri.S.Thirunavukkarasr MP at Andhra Bhavan after hosting a lunch. Secretary URMU and Delhi Divisional Secretary URMU were also present.

### MACP SCHEME

#### Supreme Court Judgement dated 22.08.2022

**MACP Scheme is applicable with effect from 1.9.2008 and as per the MACP Scheme the entitlement is to financial upgradation equivalent to the immediate next grade pay in the hierarchy of the pay bands.**

Diary Number 22508 / 2021, Case Number C.A. No.-005545-005545 / 2022

a) Petitioner Name UNION OF INDIA

b) Respondent Name EX. HC/GD VIRENDER SINGH

#### Appeals in front of Supreme Court

Appeals by way of special leave raise three issues, all of which are connected and relate to the Modified Assured Career Progression Scheme, namely:

1) Whether the MACP Scheme is applicable and to be implemented with effect from 1<sup>st</sup> January 2006, the date from which the Central Civil Service (Revised Pay) Rules, 2008 were enforced, or in terms of O.M. dated 19th May 2009 with effect from 1st September 2009?

2) Whether under the MACP Scheme the respondents are entitled to financial upgradation equivalent to the pay scale/grade pay of the next promotional post in the hierarchy, or the immediate next grade pay in the hierarchy of the pay bands as stated in Section 1, Part A of the First Schedule to the Central Civil Services (Revised Pay) Rules, 2008?

3) Whether the respondents, who belong to the Central Armed Police Forces, are entitled to grant of financial upgradation under the MACP Scheme, if for administrative reasons they were unable to fulfil the pre-proportional norms?

#### Discussions & Findings

1) It can be stated that the MACP Scheme, like the ACP Scheme, is an incentive scheme devised with the object of ensuring that the employees who have stagnated for lack of adequate promotional avenues are given benefit in the form of financial upgradation.

2) The financial upgradation is personal, does not amount to regular or actual functional promotion, and does not require creation of a new post.

3) Financial upgradation is granted to only those employees who have not received actual or functional promotion even after completion of the requisite service period, though otherwise, they fulfil the prescribed conditions for promotion.

4) Under the MACP Scheme, an employee is entitled to three financial upgradations on completion of 10, 20 and 30 years of regular service to the next higher grade pay in the hierarchy of the pay bands and grade pay as given in Section 1, Part A of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008.

5) Sixth Central Pay Commission to bring systematic changes in the erstwhile ACP Scheme so that all employees, irrespective of the existing hierarchical structure in their organisations/cadres, get identical financial benefit of the next immediate grade pay instead of the pay/grade pay applicable to the next promotional post.

6) The ACP Scheme and MACP Schemes were held to be in the nature of incentive schemes to relieve stagnation and not as a part of pay structure, which had revised the pay and the dearness allowance with effect from 1.1.2006.

7) A liberal, pragmatic and ameliorative approach is required to succour genuine grievances of the personnel doing duty for the nation, owing to which they forgo participation in pre-promotional courses.

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**INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION**

CHQ. 32, Phase 6, Mohali, Chandigarh-160055. Email:gsirtsa@yahoo.com (Ph:0172-2228306, 9316131598)  
No. IRTSA /CGB/CEC/1/2022 Date:-28.08.2022

**ADVANCE NOTICE FOR****57<sup>th</sup> ALL INDIA ANNUAL CONFERENCE & CENTRAL GENERAL BODY MEETING, IRTSA TO BE HELD AT CHANDIGARH ON 29<sup>th</sup> & 30<sup>th</sup> NOVEMBER, 2022**

- I. 57<sup>th</sup> Annual Conference & Central General Body Meeting of Indian Railways Technical Supervisors Association shall be held at Chandigarh on 29<sup>th</sup> & 30<sup>th</sup> November, 2022.
- II. CEC Meeting of IRTSA shall also be held in conjunction thereof, as per following programme.
- III. All the Members of CGB & CEC, all Zonal / Unit Secretaries IRTSA, are requested to attend the meeting(s) positively, along with other active members and Sub-unit Secretaries of their Zone.
- IV. **AGENDA OF THE MEETING**

1) Welcome address by Chairman Conference Committee	8) Update on Court Cases
2) Inauguration	9) a) Discussion on the problems of Rail Engineers of Workshops, Production Units, Open Line Depots, Diesel & Electric Loco / EMU Sheds, C&M Labs, Drawing & Design Offices, IT & Store Depots etc.
3) Address by President IRTSA	b) Resolutions of Demands.
4) a) Report of General Secretary IRTSA	c) Resolution on Line of Action for realization of demands.
b) Report of Account by Central Treasurer IRTSA	d) Resolutions on Organisational Matters.
5) Report by Sr.JGS Reg. Intensive persuasion made by IRTSA on the issue of revision of Pay Level for Technical Supervisors / Rail Engineers.	- Holding CGBM at RWF, Bangalore in 2023.
6) Report by Zonal Secretaries & CEC Members	- Holding CGBM at Secunderabad SCR in 2024.
7) Amendments in Constitution of IRTSA.	10) Election of CEC, IRTSA.
	11) Any other point with the permission of the Chair.

**V. DETAILED PROGRAMME**

1.	a) Inauguration & CGB Meeting	29.11.2022 from 10.00 hours to 17.00 hours Lunch: 2 to 3 PM Tea: 5 to 6 PM
	b) CEC Meeting	29.11.2022 from 18.00 to 21.00 Hrs
2.	a) Extended CEC Meeting (if required).	30.11.2022 from 9 AM to 10 AM
	b) CGB Meeting	30.11.2022 10:00 hours onwards
	c) Election of CEC & Lunch	30.11.2022 from 13.00 hours onward.
3.	Venue	Kisan Bhawan, Sector 35a, Chandigarh
4.	Accommodation	Kisan Bhawan, Sector 35a, Chandigarh
5.	Delegation fee	Rs. 500 per Delegate
6.	Chief Guest	Will be finalized
7.	Guest of Honour	Will be finalized
8.	Chairman Conference Committee	Sh. Darshan Lal, Working President IRTSA Mob. No. 8437043089 & 9463183922
9.	Convener, Conference Committee	Sh Jagtar Singh Zonal Secretary IRTSA RCF Zone. Mobile: 8437043338
10.	Conference Committee Members	Will be finalized
11.	Treasurer, Conference Committee	Sh. Surjit Singh Central Treasurer IRTSA 9714301044
12.	Information/Detailed Schedule	www.irtsa.net, Voice of Rail Engineers, e-mail, WhatsApp & Facebook
13.	Reception Counter at Venue	Sh. Bhatnagar Mobile: 84370 43273

- All Zones / sub-units are requested to deposit of membership subscription, Struggle fund, donations, etc in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540)
- All delegates to get their both sides "Train Reservations" done in advance at the earliest.

**Harchandan Singh**  
**General Secretary IRTSA**  
**Mob: 9316131598**

**Email: harchandan\_chd32@yahoo.co.in**

## Er. R.B.Singh retires from Railway service



Er.R.B.Singh, Zonal Secretary IRTSA Western Railway retired from Railway service in the month of May 2022. In the farewell function held at Mumbai office bearers and members of IRTSA Western Railway commended the services of Er.R.B.Singh for

the betterment of the Rail Engineers community.

### MACP SCHEME Supreme Court Judgement

..... continued from page-14

#### Judgement in view of discussions

12. .... the appeals filed by the Union of India are partly allowed and impugned judgments, to the extent they hold that the MACP Scheme applies with effect from 1.1.2006 and that under the MACP Scheme the employees are entitled to financial upgradation equivalent to the next promotional post, are set aside. **MACP Scheme is applicable with effect from 1.9.2008 and as per the MACP Scheme, the entitlement is to financial upgradation equivalent to the immediate next grade pay in the hierarchy of the pay bands** as stated in Section 1, Part A of the First Schedule to the Central Civil Services (Revised Pay) Rules, 2008. The third issue, which relates to the fulfilment of pre-promotional norms for grant of financial upgradation, is decided against the appellant-Union of India to the extent that this would not be insisted in the case of the Central Armed Forces personnel where, for administrative or other reasons, they could not be sent or undergo the pre-promotional course.

### Follow up meeting with Shanmugam MP



August 11<sup>th</sup> Chennai: Central President & Er.Shankaragurunathan met Sri.M.Shanmugam, MP at his office. MP explained in detail about his meeting with Railway Minister and Revenue Secretary on the issue of Pay Level revision of SSEs alongside of a Parliament committee meeting held on 5<sup>th</sup> Aug. He said MR is aware of the proposal of Railways sent to Finance Ministry and -

## Friends of IRTSA ICF hosted grand farewell to three retiring important office bearers



Er.B.Inbanathan Senior Vice President CEC IRTSA and Working President IRTSA ICF Zone superannuated from Railway service on 31<sup>st</sup> May 2022. Friends of IRTSA hosted well attended farwell party to the retiring leader on 30<sup>th</sup> May.



Er.R.Venkataraman Working President Shell Division ICF Zone superannuated from Railway service in the month of June 2022. Friends of IRTSA organised a grand retirement party in honour of retiring senior leader on 29<sup>th</sup> June.



Er.P.Ramraj Working President IRTSA Furnishing division ICF Zone voluntarily retired from Railway service. On behalf of friends of IRTSA a grand farwell party is hosted on 15<sup>th</sup> June 2022.



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<http://irtsa.net> for latest updates

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- there won't be problem in resolving the issue. Revenue Secretary took note of the discussion and assured to discuss the issue with Special Secretary, Dept of Expenditure.

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